

## **Governance Policy: Board Code of Conduct**

The Board is committed to ethical conduct in all areas of its responsibilities and authority. Trustees shall:

1. Maintain and understand the values and goals of the organisation.
2. Ensure the needs of all students and their achievement is paramount.
3. Be loyal to the organisation and its mission.
4. Publicly represent the school in a positive manner.
5. Respect the integrity of the Principal and staff.
6. Observe the confidentiality of non-public information acquired in their roles as members and not disclose to any other persons such information that might be harmful to the school.
7. Be diligent and attend Board meetings prepared for full and appropriate participation in decision making.
8. Ensure that individual trustees do not act independently of the Board's decisions.
9. Speak with one voice through its adopted policies and ensure that any disagreements with the Board's stance are resolved within the Board.
10. Avoid any conflicts of interest with respect to their fiduciary responsibility between their position as a Board member and their personal and professional life.
11. Recognise the lack of authority in any individual member or subgroup of the Board in any interaction with the Principal or staff.
12. Recognise that only the designated presiding members can speak publically for the Board.
13. Continually self-monitor their individual performance as members against policies and against any other current Board evaluation tools.
14. Be available to undertake appropriate professional development.
15. This policy will be reviewed at the first meeting of each year and the first meeting following an election. Each member will sign the Code of Conduct to represent their commitment to meeting the principles detailed in the policy.

*Next to be reviewed: Feb 2024*